

SIKKIM



GOVERNMENT

GAZETTE

**EXTRAORDINARY
PUBLISHED BY AUTHORITY**

Gangtok

Monday 27th March, 2023

No. 135

**GOVERNMENT OF SIKKIM
EDUCATION DEPARTMENT
GANGTOK**

No. 191/Adm/Edn

Dated: 24/03/2023

NOTIFICATION

The State Government is hereby pleased to notify the approved recommendations for regularization of left out Adhoc teachers/ non-teaching officials under Education Department.

The approved recommendations category wise are as follows:

Category 1: Those Teachers who were appointed as Graduate teachers but have the professional qualification to be regularized as Primary Teachers.

It is proposed that such teachers may be regularized as PRT. Further an undertaking to be signed by each candidate that they shall not seek for any changes even if they complete B.Ed. based on past services.

Category 2: Appointed as Graduate Teachers (Mathematics) with Commerce background and Graduate Teachers (Biology) but do not possess any professional qualification or working as Post Graduate Teachers, Graduate Teachers and Primary Teachers but do not possess any professional qualification.

It is proposed that such Teachers may be regularized in non-teaching posts as follows.

Commerce background as Accounts cum Support staff, Graduate Teacher (Science) as Lab Assistant, Graduate Teacher (Art) and Primary Teacher as Art Education Instructors/ Physical Education Instructor/Work Education Instructor with pay level-3, entry pay- Rs.19300/- (At par with non-teaching staff of Samagra Shiksha). These are isolated post and not part of any organized cadre.

Category 3: Those teachers who were appointed as Graduate teachers & Primary teachers who have acquired Professional qualifications but have not cleared STET.

It is proposed that all such teachers who do not fulfill requisite professional qualification as per the NCTE norms may be regularized as non-teaching staff as in the category 2. However, if they manage to acquire STET certificate within 3 years those teachers will be reverted to the post of teachers with effect from the day of appointment to the post last held.

Category 4: Language teachers not fulfilling the eligibility guidelines prescribed by NCTE to be given the option to change the nomenclature to Instructors (Post Graduate/Graduate/Primary). They will be given the salary at par with the other teachers of general category and their service will be under the State Board of Indigenous Languages (SBIL). Their service to the department will be on deputation. Acceptance of the above will be on these conditions that they cannot seek the benefits of promotions to school heads, Assistant Education Officers, Assistant Directors etc. available to teachers of general categories.

All such teachers agreeing to the same will sign an undertaking to this effect. **However, this is a one-time measure and no further recruitment of Language Teachers without fulfilling NCTE will be taken up.**

This relaxation shall be applicable only for those probationary teachers appointed prior to implementation of Adhoc Regularization Policy, 2021 as one-time measure. Since, the Department has initiated appointment of probationary teachers through screening cum viva voce w.e.f. the year 2022 onwards strictly adhering to the Sikkim Adhoc Teachers Regularization Policy, 2021 wherein only those teachers who fulfill the minimum eligibility prescribed in the NCTE Act will be considered for regularization.

By Order,

**Ravindra Telang, IAS
Additional Chief Secretary
Education Department
Government of Sikkim**